**This is the Health and safety policy statement of**

**MATRIX MARTIAL ARTS LTD (“matrix”)**

**1 nOV 2022**

It is the policy of Matrix to foster a positive health and safety culture throughout Matrix because we believe that high standards of health and safety are a moral and professional pre-requisite.

Matrix is committed to:

* working to prevent accidents and work related ill health.
* ensuring any risks arising from our work activities are properly managed.
* maintaining safe and healthy working conditions, and adequate welfare facilities.
* using and maintaining the proper safe equipment needed for each task, including all Personal Protection Equipment where needed.
* ensuring the safety of our clients/customers at all times.
* reviewing and revising this policy annually.
* Our stated aims and objectives for the year 2022-2023 are:
  + To ensure all H&S documentation is up to date; and
  + To update all risk assessments

Implementation, maintenance and review

Jake Johnson as Lead Instructor of Matrix accepts overall responsibility for all Health and Safety within the Club and is responsible for all policy implementation.

Signed by: Jake Johnson

Signature:

Date: 2 November 2022

Review date: 2 November 2023